

The Honorable Lorena Gonzalez California State Assembly Committee on Appropriations California State Capitol 10th and L Streets, Room 2114 Sacramento, CA 95814

Assembly Bill 467 - Oppose Unless Amended

Dear Assemblymember Gonzalez,

We're writing to you today on behalf of Athlete Ally, a 501(c)(3) non-profit organization working to end homophobia and transphobia in and through sport using education, policy and athlete activism. We opposes Assembly Bill 467 unless it is amended.

We are concerned that AB 467 will encourage and incentivize event businesses and athletic organizations to exclude female categories from athletic competitions in an effort to thwart equal pay requirements and reduce costs. We urge the committee to amend the bill and correct these unintended consequences. Please don't incentivize gender-based discrimination.

We agree with the concerns raised by the Committee for Equity in Women's Surfing, the Homestretch Foundation, and the San Mateo County Harbor District. Please amend AB 467 to require that athletic competitions be consistent with the Unruh Civil Rights Act.

We recommend amending AB 467 to include the following:

- (A) "Competition" means competition or tournament on lands owned by the state and managed by the department.
- (B) "Prize compensation" includes purse money, other awards, honors, gifts, rewards, goods, or other payment.
- (C) "Event" means a segment of a competition such as a heat, race, or match, or game.
- (2) The department/commission, shall require compliance with California non-discriminatory practices for individuals or groups protected by the California Unruh Civil Rights Act as a condition of a permit/lease, for a competition that awards prize compensation to competitors. Prize compensation shall be identical for all categories at each participant level. Event playing time shall be identical for each category, for a competition that awards prize compensation to competitors. The department/commission shall not approve a permit/lease for an event that does not comply with this condition.

Unfair business practices prevent women professional athletes from utilizing public resources. Please act to ensure that AB 467 provides the oversight necessary to stop decades of gender-based discrimination.

Thank you for your leadership. Together, we can help ensure that sport is open and accessible to all. Sincerely,



Anne Lieberman Director of Policy and Programs, Athlete Ally